

Yeshivat Kadimah High School
Financial Aid Policies and Procedures

While Yeshivat Kadimah High School (YKHS) recognizes that each family bears the primary responsibility for financing a student's education cost, YKHS further recognizes that it should strive to provide financial assistance to students wanting to enroll, who cannot afford the cost of attending. Providing this assistance allows YKHS to maintain a more diverse student population. YKHS will maintain adherence to local, state, and federal laws and regulations requiring non-discriminatory practice in the administration of its financial aid policies. YKHS will provide education and guidance where necessary on all aspects of its financial aid process to prospective and current parents. Those charged with making financial aid decisions will do so in a manner assuring fair, consistent and equitable assessments of each family's ability to contribute towards the cost of educational expenses. YKHS will make and communicate financial aid decisions on a timely basis to allow families to make fully informed enrollment decisions. Once a student receives financial aid, YKHS will strive to continue to provide support to that student as long as financial need is demonstrated. All financial aid applications, records, and decisions will be safeguarded and all recipients will remain unknown to all teachers and administrators, other than the Treasurer. The school will maintain the same standards of behavior and academic performance from students receiving and students not receiving financial aid.

In order to provide YKHS professional expertise in financial aid decision making, the Board has determined that the financial aid process will utilize a third-party Scholarship Assistance provider: School & Student Services (SSS). The fee associated with the chosen provider must be paid by the applicant family. If applicant family does not have access to a computer to submit an application to SSS, they may use the computer lab at school (please call the Admissions Office to make an appointment). After submission of the financial aid form and required tax returns, SSS will make an assessment of financial aid based on national standards that strive to provide reasonable and fair financial aid allocations. This assessment is a recommendation only.

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The Board of Yeshivat Kadimah High School has created a Financial Aid committee comprised of two Board members (who cannot be YKHS parents) and David Friedman, Financial Officer at Epstein Hebrew Academy, who will act as liaison between the Committee and the applicants. Only David Friedman and the Treasurer of Kadimah will be made aware of these two Financial Aid Committee members at-large, to reduce any parent temptation to intercede in the decision making process. Members of this committee will review SSS's recommendations, balancing them against the Budget Committee's total allocation for Scholarship. David Friedman will redact applicant's names on all applications, recommendations and supporting documents. Complete applicant anonymity will allow the Financial Aid Committee's members to make their decisions in a completely impartial and objective manner. YKHS requires a minimum net tuition of \$3,200 per student. In years when the financial aid need exceeds budget, the Committee will give preference to those applications for students currently enrolled in YKHS.

Upon notification, Parents have the option to appeal their allocation. To do so, they must submit a written explanation outlining and supporting the reasons for their protest. Inclusion of any additional narrative or support, not normally captured in an application or tax returns, is encouraged. All appeals will be reviewed and responses provided within 2 weeks of submission. If parents remain displeased with the determination made by the Financial Aid Committee, they may request a meeting with the Head of School to discuss their situation. The Head of School will also meet with members of the Financial Aid Committee sharing the concerns of the applicants. After a final decision is reached, Head of School will communicate it to the affected parents.